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Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report



Minnesota Statutes, Chapter 304A

Read the instructions before completing this form
Must be filed by March 31
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number: MN# 4738147
2. Corporate Name: (Required) Academy for Women's Empowerment, SBC
3. The public benefit corporation's board of directors has reviewed and approved this report.
4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information); Note: Use additional sheets if needed. (Required)

See attached. ♡

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

[Signature]
Signature of Public Benefit Corporation's Chief Executive Officer

20 March 2023

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Kristi @ puttingwomeninpower.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

<u>Kristine M Hemmer (Kristi)</u>	<u>612.849.3805</u>
Contact Name	Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes No

20March2023

Academy for Women's Empowerment, SBC
Attn: Kristi Hemmer
kristi@puttingwomeninpower.com



Minnesota Secretary of State-Business Services
First National Bank Building
332 Minnesota Street, Suite N201
Saint Paul, MN 55101

Attachment

Office of Minnesota Secretary of State: Annual Benefit Report for Academy for Women's Empowerment, SBC

The AWE board has reviewed and approved this report (see signature below)

Kristine M Hemmer

Date 20 March 2023

This report covers 1 January 2022-31 December 2022. *Please note that because of COVID19 and the consequent "impending recession," AWE and its impact were affected. AWE is slowly recovering from long-COVID.

Purpose. Empowering girls and women to have the confidence to take up space in school, business, and communities around the globe.

Actions. *Please note that because of COVID19 and the consequent impending fear of "recession" business is still being impacted. Kristi and AWE continue to pivot and innovate.

In Schools. With the 50th anniversary of Title IX, Kristi launched programing for female collegiate athletes and worked with University of Northern Iowa, Loras College, and University of Kentucky. Kristi continues to also work in sororities like at the University of Chicago. Community Colleges like Northeast Community College continue to be interested in her work and dual programs like MU Health are a new place of interest.

In Business. Corporations were keen to partner with Kristi's work in DEI: RBC, Hiway Bank, General Motors, Seagate, and Highnote are a few. Finance and Technology continue to be strong industries and Healthcare emerged as a new industry. Again this year, small businesses (especially women-owned) were receptive to AWE's work: River Ridge Brewing, Equity Brewing, River Lights bookstore, Novel bookstore, and many more #womenempowerwomen businesses.

In Communities. Kristi got back in the MOXIEmobile and traveled thousands of miles "on tour." She found that Rural America is very interested in her work: she gifted a session to the Cedar Valley Chamber of Commerce, a keynote speaker at a Women in Business leadership conference for high school girls at her alma mater UNI, and in home book clubs across America. With spaces opening up, she was a keynote for Women's Fund in Chattanooga. In addition, Project Diva in MSP and Forever Amy in Dubuque, IA were benefactors to the tour-Kristi shared their information and donated a portion of the tour to these non-profits. And again this year, Kristi partnered with Boys and Girls Club in SD in creating a summer empowerment program for girls and non-binary middle schoolers.

Around the globe. Kristi's book *Quit Being So Good* continues to move around the world. She partnered with University of Aruba and is in contact with international companies like Seagate, RBC, and more.

Kristine M Hemmer, President
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Steve Simon

Steve Simon
Secretary of State