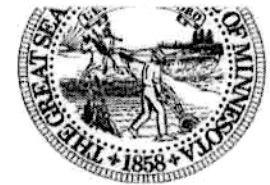


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Office of the Minnesota Secretary of State
Minnesota Public Benefit Corporation / Annual Benefit Report
Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
Must be filed by March 31
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Flava Cafe (General Benefit Corporation)
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

The organization was incorporated as in 2020 and continues its commitment to propel young women from coffee to career, however the organization did not operate as a business providing goods + services in 2020. The Board of Directors have reviewed and accept this report.

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

Feb. 26, 2021

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

INFO@FLAVACAFE.ORG

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

LA'SHANTE GIBBSBY

(313) 554-5054

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No



Annual Benefit Report
of
Flava Café'
A Minnesota General Public Benefit Corporation

March 24th, 2021

Flava Café GBC was incorporated on July 28th, 2020, as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act (the "Act"). Pursuant to Section 304A.101 of the Act, Flava Café's general public benefit purpose as stated in its Articles of Incorporation is:

- **Mission:** Empowering black girls, and gender expansive youth to live intentionally and abundantly. Flava cafe' invests in young womxn by cultivating a culture of community that centers equity, authenticity and sustainability.
- **Vision:** Flava Café exists to cultivate careers through coffee for young womxn who live at the intersections of race, gender, sexuality, and ability. We will eliminate disparities one latte at a time.

Our Board of Directors has selected the following independent third-party standard:

B-Lab Impact Assessment (see brief report attached below) in consultation with the independent evaluation consulting firm Coco Canary Consulting, LLC.

Our Board of Directors used the following process to choose our enumerated third-party standard:

The Board, along with co-consultant Coco Canary Consulting, reviewed existing impact assessment tools and discussed the strengths, weaknesses, and costs for each option.

Our Board of Directors determined to use this third-party standard because:

The Board of directors selected the third-party because B-Lab has a proven track record of providing free and/or affordable credible standards and comprehensive performance measurements for social-minded businesses.

The B Corp third-party standard identified and selected by our Board for this report will be used for future annual reports. This third-party standard is being applied in a manner consistent with the third-party standard's application.

With regard to the period covered in this report, July 28th, 2020 to December 31, 2020, Flava Café GBC pursued the general public benefit purpose stated in its Articles of Incorporation and elucidated by the third-party standard in the following ways:

From July 2020 – December 31st, Flava Café was not actively operating or providing goods and/or services to the community. While we did not operate as a business in 2020, our goals for and commitment to the community still remain:

- Flava Café is committed to aiding in the revitalization of historic communities (Rondo and Frogtown) by creating a cultural community staple that will reflect the people, respect the history, honor the land and invest in its youth.
- Flava Café will be an essential model for young women of color to prepare them for career growth and beyond. We also intend to invest in employees through equitable wages, skill development both professionally and personally, as well as through cultural financial planning assistance. At Flava, we seek to enhance the productive participation of women in our economy, secure locally sourced talent, creativity and leadership by ensuring that young women are able to fulfill their dreams.

The following is a description for how we believe Flava Café succeeded in achieving the goals of our specific public benefit purpose:

- Committed to fostering relationships with local community, youth, and research to better communicate our intended social impact for the upcoming crowdfunding campaign in January 2021.
- Incorporated as a General Benefit Corporation under Minnesota's Public Benefit Corporation Act
- Recruited and established a passionate and committed Board of Directors
- Established evaluation plans and models for future annual reviews (logic models, etc.)
- Secured a new location for our business

The following is a description of what prevented us from achieving the specific public benefit purpose, to the extent that we did not pursue or create the specific public benefit in this reporting year.

Flava Café was not in operation during the year 2020 to pursue or create any general public benefit or social impact. However, during the year 2020, Flava Café was committed to fostering relationships with local community, youth, and research to better communicate our intended social impact for the upcoming crowdfunding campaign in January 2021.

Certification by the Board of Directors

The Undersigned, being the board of directors of Flava Café GBC, hereby acknowledge and certify (1) we have chosen the third-party standard designated in this annual report; (2) we have determined that the organization that promulgated this third-part standard is independent; and (3) we have reviewed and approve the enclosed Annual Benefit Report.



3/23/21

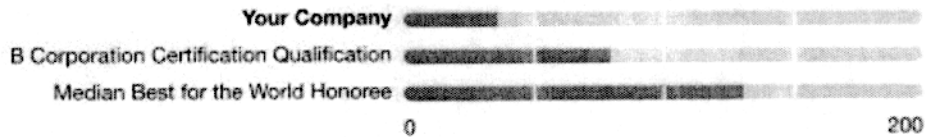
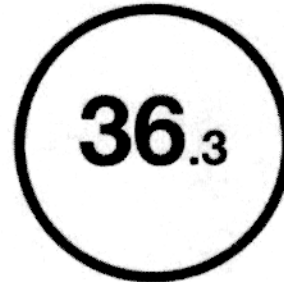
La'Shante D. Grigsby, CEO and Founder

Date:

Overall B Impact Score

Flava Cafe General Benefit Corporation

For Fiscal Year End Date:
December 31st, 2020



	QUESTIONS ANSWERED	OVERALL SCORE
Governance	19/19	13.2
Workers	46/46	7.5
Community	52/52	9.8
Environment	22/22	5.6
Customers	35/35	0.0

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Original File Number 1167964500037

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03/26/2021 11:59 PM

Steve Simon

Steve Simon
Secretary of State