

102042920033

Office of the Minnesota Secretary of State
Minnesota Public Benefit Corporation / Annual Benefit Report
Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
Must be filed by March 31
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Minnesota Center for Systemic Constellations, GBC
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

see attached

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Katherine M. Curran

Signature of Public Benefit Corporation's Chief Executive Officer

3/25/20

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

katherine@mnconstellations.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Katherine Curran

651-269-1400

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No

Minnesota Public Benefit Corporation/Annual Benefit Report
Minnesota Center for Systemic Constellations
March 25, 2020

1. Corporate Name: Minnesota Center for Systemic Constellations, GBC (herein MCSC)
2. I, Katherine Curran, registered agent for the corporation, verify that the corporation's board of directors has reviewed and approved this report. This corporation is a general benefit corporation. We have pursued the general public benefit which our articles of incorporation define as: "General public benefit is defined as a net material positive impact from the business and operations of the Corporation on society, the environment, and the well-being of present and future generations." How we do this is captured in our mission statement:

Our mission is to serve the public good by nurturing the evolution of human consciousness toward compassion and wholeness.

We are bringing the practice of systemic constellations to Minnesota, a European developed, indigenous inspired practice for social and personal transformation. We offer constellations workshops and trainings for personal development and social change.

3. We certify that the board of directors has:
 - a. Chosen a third-party standard in the form of an Impact Assessment by B Lab, a non-profit organization that assesses public benefit corporations to assess our performance in 2019.
 - b. Determined that B Lab is indeed an organization independent of any interest in MCSC.
 - c. Approved the Impact Assessment and attachment
 - d. With regard to fiscal 2019, we have chosen B Lab's Impact Assessment tool. This is the same tool we used last year.
 - e. We have improved how we have contributed to the public benefit compared to last year. Using the measurement areas designated by B-Lab, we went from an over all score of 34.5 to 62.9. We scored in each area in the following ways:

	2018	2019
i. Governance	14.8	15.0
ii. Workers	6.7	6.7
iii. Community	10.0	16.9
iv. Environment	2.4	3.5
v. Customers	0.6	20.6

The biggest improvements were in the area of community, where we set goals and started volunteering and donating money to less privileged communities, and in the area of customers, where we added more

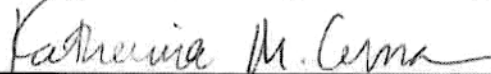
offerings designed to equip interested parties with skills that would enable them to bring about more rapid personal, social and organizational transformation.

We have been hindered only by the limits of time, energy and money. We grew at a rate of 150% in terms of earned income.

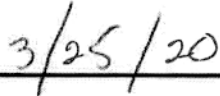
- f. BLab is the same third party organization we used last year and we applied its metrics in the same way. We picked BLab because of its ease of use, low cost to us as a small organization, because it gives a comprehensive assessment, and because the areas it measures are ones we want to hold ourselves accountable to especially as we grow. We are small services organization so some of it didn't apply (the parts related to manufacturing), but much of it was useful.

We do not also have a specific public benefit purpose in our articles.

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.



Signature of Public Benefit Corporation's Chief Executive Officer



Date

Email address: katherine@mnconstellations.com

Please exclude this email address from requests for bulk data, to the extent allowed by Minnesota law.

Name and daytime number of a person who can be contacted about this form:

Katherine M. Curran

651-269-1400

Contact Name

Phone Number



Work Item 1151186900038
Original File Number 1020429200033

STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/30/2020 11:59 PM

Steve Simon

Steve Simon
Secretary of State