



March 11, 2025

SUBMITTED VIA ONLINE SECRETARY OF STATE PORTAL

Minnesota Secretary of State - Business Services
First National Bank Building
332 Minnesota Street, Suite N201
Saint Paul, MN 55101

Re: Annual Report

Good morning,

My name is Janae Mann (Attorney #0505071), and we represent Element Boxing and Fitness, SBC. Find enclosed our annual public benefit report.

If you have any questions or need any additional information to complete this filing, please let me know.

Thank you,

A handwritten signature in cursive script that reads 'Janae Mann'.

Janae Mann

Janae Mann, Attorney
370 Wabasha St. N
Suite 857
St. Paul, Minnesota 55102

Phone: (651) 442-0432
Fax: (612) 324-7448
jmann@trautlaw.com
<http://www.trautlaw.com>

Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form

Must be filed by March 31

Filing Fee: \$55 for expedited service in-person or online, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.

Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number

2. Corporate Name: (Required)

3. The public benefit corporation's board of directors has reviewed and approved this report.

4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

Signature of Public Benefit Corporation's Chief Executive Officer

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No

**MINNESOTA PUBLIC BENEFIT CORPORATION
ANNUAL BENEFIT REPORT OF
ELEMENT BOXING AND FITNESS, SBC**

Pursuant to Minn. State 304A.301, the undersigned hereby swears to the veracity of information herein, and submits the following as its Annual Benefit Report for 2024:

1. Corporate Name: ELEMENT BOXING AND FITNESS, SBC (the “Corporation”)
2. The public benefit corporation’s board of directors has reviewed and approved this report.
3. Pursuant to Minn. Stat. 304A.301, subd. 2, the annual benefit report is based on the Corporation’s stated public benefit as listed in Article 2 of its Articles of Incorporation, which is: to create and provide access to exercise programs to keep youth and adults in the Saint Paul community active (the “Benefit”). The narrative description of the Corporation’s activities is as follows:

Element Boxing and Fitness, SBC partners with other fitness/training professionals that share space and offer a variety of training services to both youth and adults. These partnerships help us serve thousands of community members on a yearly basis.

In 2024, the Corporation pursued and created the Benefit by providing the following programming:

- i. Youth fitness classes
- ii. Indoor soccer
- iii. Mentorship program

In 2024, the Corporation pursued and created the Benefit by pursuing the following initiatives:

- i. School of Boxing
- ii. Down Syndrome Boxing (Adaptive Boxing)
- iii. Rock Steady Boxing (Boxing for Parkinson’s Patients)
- iv. Lifelong Boxing for Seniors
- v. Train Like a Boxer

In 2024, the Corporation pursued and created the Benefit to the following extent:

- i. School of Boxing - 2,304 participants in 2024
- ii. Down Syndrome Boxing (Adaptive Boxing) - 2,190 participants in 2024
- iii. Rock Steady Boxing (Boxing for Parkinson’s Patients) - 4,256 participants in 2024
- iv. Lifelong Boxing for Seniors - 760 participants in 2024
- v. Train Like A Boxer - 960 participants in 2024
- vi. General Boxing and Fitness Classes - 19,631 participants in 2024
- vii. Free No Sweat Introductions - 310 participants in 2024

In 2024, the Corporation was hindered in pursuing its Benefit by the following:

Due to ongoing challenges with its landlord, Element Gym was forced to move. The gym relocated from the Midway neighborhood to the Rondo-Cathedral Hill area. Because of the relocation, the entity has had to reform relationships and establish trust within the new community to bring new programs and resources of need to the community members.

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than thirty (30) days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

4. This entity does not own, lease, or have any financial interest in agricultural land or land capable of being farmed.

Dated: 03 / 11 / 2025



Dalton Outlaw
Chief Executive Officer

Please contact the following drafter of this document with any questions:

Janae Mann
Trautmann Martin Law PLLC
370 Wabasha St N, Suite 857
Saint Paul, MN 55102
Phone: (651) 442-0432
Email: jmann@trautlaw.com



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Steve Simon

Steve Simon
Secretary of State