



Office of the Minnesota Secretary of State

Minnesota Public Benefit Corporation / Annual Benefit Report

Minnesota Statutes, Chapter 304A



Read the instructions before completing this form

Must be filed by March 31

Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.

Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number N/A - Haven't been given a #
2. Corporate Name: (Required) The Better Berry Pie Co. GBL
3. The public benefit corporation's board of directors has reviewed and approved this report.
4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information); Note: Use additional sheets if needed. (Required)

Please see the Attached.

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

[Handwritten Signature]

Signature of Public Benefit Corporation's Chief Executive Officer

March 27, 2023

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

Crystal @ Better Berry Pie .com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Crystal Osman

970.562.2550

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes No



Annual General Benefit Corporation Filing

Assessment time period: 1/31/2022 – 12/31/2022

Assessment date: 3/27/2023

Currently, the Better Berry Pie Company General Benefit Corporation does not have an established board of directors beyond the founder and CEO, Crystal Osman. This business was established in April 2021 and became operational per definition of the B Impact Assessment in June 2021.

The third-party standard designated to assess annual impact by the Better Berry Pie Company GBC is the B Impact Assessment. Currently, over 150,000 businesses use the B Impact Assessment as a third-party assessment tool. The B Lab is a non-profit organization whose mission aligns with ours, to use business as a force for good. We believe business should serve people. While our company is still new and many of the questions and assessments do not pertain to the size and scope, in time, as the company grows, we believe this tool will help define and measure our impact. The goal is to become a certified B Corporation. Using this assessment from day one will allow us year over year comparison of data, benchmarking, and tools to accomplish our goals.

The Better Berry Pie Company elected to become a General Benefit Corporation and will establish a mission statement in the near future. This mission statement will encompass how the company seeks to benefit the social, environmental and community elements our business encompasses. To date, our philosophy has been to build a company everyone can fall in love with - from our pies to our people, we want to be what people deserve in every sense of the word. Local, organic, gluten free, inclusive, and accessible. Climate focused and sustainably minded, we take our role on this earth seriously. We will amplify and lift others who are doing critical work within food, social and racial justice, and the environment as well.

We do not yet have the systems in place to measure our impact on the areas referenced above, but we will work toward establishing those metrics into the future. In the interim, we continue to seek farmers, vendors and suppliers who are led by folks who identify as BIPOC, women and LGBTQIA+; we reduce waste and ascribe to composting all food scraps from production; purchase as many goods as possible locally first, regionally second, and nationally/internationally last; Overall, our efforts are severely hindered by our size and newness as a company, but we continue to seek opportunities to live out our values.

A handwritten signature in black ink, appearing to read "Crystal Osman", is written over the printed name.

Crystal Osman
Founder and CEO

The Better Berry Pie Company GBC



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OFFICE OF THE SECRETARY OF STATE
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Steve Simon

Steve Simon
Secretary of State