

1326874500039



# Office of the Minnesota Secretary of State

## Minnesota Public Benefit Corporation / Annual Benefit Report



Minnesota Statutes, Chapter 304A

Read the instructions before completing this form  
Must be filed by March 31  
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.  
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. File Number 136874500039
2. Corporate Name: (Required) AV Hospitality SBC
3. The public benefit corporation's board of directors has reviewed and approved this report.
4. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

See the attached Annual Public Benefit Report of AV Hospitality SBC for the Period Ending December 31, 2022.

5. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

**Robert J. Helman, Chief Executive Officer and Chair of the Board**

Signature of Public Benefit Corporation's Chief Executive Officer

January 23, 2022

Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

### Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

taflaw@gmail.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

### List a name and daytime phone number of a person who can be contacted about this form:

Tarell A. Friedley Attorney at Law

952 891 2100

Contact Name

Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?

Yes  No

**AV Hospitality SBC**  
**A Minnesota Specific Benefit Corporation**  
**Annual Public Benefit Report**  
**For The period Ending December 31, 2022**

AV Hospitality SBC operates a variety of hospitality services at Apple Valley American Legion Post 1776, a Minnesota Non Profit Corporation.

Its Board of Directors and management are focused on the three specific benefits set forth in its Articles of Incorporation which are as follows:

1 To operate hospitality services including a full service bar-restaurant, a community event center and a catering service providing a variety of foods and beverages from a site owned and operated by Apple Valley American Legion Post 1776, a Minnesota Non Profit Corporation (Post 1776).

2 To the extent possible, to purchase locally sourced foods, beverages and products and services from veteran owned and operated entities based in and actively involved in the community.

3 To provide high quality jobs with living wages and benefits, a positive work environment and good working conditions for employees. When possible, granting a veteran, or the spouse of a disabled or deceased veteran, a hiring preference and training of those individuals for careers in the ever-growing hospitality industry.

The accomplishments for each specific benefit of AV Hospitality SBC during the year ending December 31, 2022 are:

**Specific Benefit 1 Accomplishments**

Efforts to achieve the first benefit began in the Spring of 2022 when AV Hospitality SBC management and staff opened the restaurant and bar within the building at 14521 Granada Drive in Apple Valley Minnesota owned by Post 1776. As the year progressed AV Hospitality SBC staff hosted special events on Memorial Day, July 4th and Veterans Day.

**Specific Benefit 2 Accomplishments**

In order to achieve the second specific benefit the AV Hospitality SBC team began aggressively seeking veteran owned and operated entities to supply food and beverages.

AV Hospitality SCC has reached out to several veteran owned businesses to evaluate the feasibility of a customer/vendor relationship. Initially the team reached out to Veterans Farming Initiative, a non-profit in Montrose Minnesota to establish a supply relationship. Veterans Farming Initiative helps heal Veterans, their families, our communities, and the environment through sustainable agriculture.

Later discussions began with Warrior Brewing Company of Duluth Minnesota to become a supplier of its beers. Warrior Brewing is the culmination of two disabled veterans, determined to

produce some of the regions finest craft beer while simultaneously continuing to serve the military, veteran, and first responder programs within their community and beyond.

AV Hospitality, SBC is proceeding with onboarding of Upper Lakes Foods and La Dona Brewing, both veteran owned businesses. Deliveries will commence in the first quarter 2023.

AV Hospitality SBC is building a growing list of Veteran owned and operated vendors to become part of its supply chain.

### **Specific Benefit 3 Accomplishments**

The third specific benefit requires constant efforts by the entire AV Hospitality SBC employee team to identify ways in which the work place can become one of the best places to work. Prioritizing open communication and responsive management is a commitment of the Board of Directors.

AV Hospitality SBC offers a benefits package that exceeds hospitality industry standards for similar size businesses measured in both annual sales volume and number of employees. These benefits include; health insurance, paid time off, holiday pay, Simple IRA, HAS, dental insurance, life insurance, and paid bereavement leave.

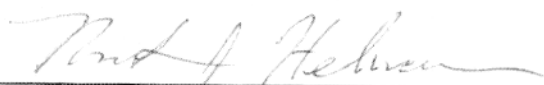
At periodic staff meetings, the employees review all of the AV Hospitality SBC public benefits in order to improve communication of those specific benefit goals to the customers of the restaurant and bar.

All employment opportunities with AV Hospitality SBC are presented with an introduction of the three specific benefits which AV Hospitality adheres to throughout the organization.

This Annual Public Benefit Report was reviewed and approved by the Board of Directors of SBC Hospitality SBC at its regular scheduled meeting on January 23, 2022

I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

AV Hospitality SBC

By:   
Robert J. Helman, Chief Executive Officer &  
Chair of the Board



**Work Item 1375716600040**  
**Original File Number 1326874500039**

STATE OF MINNESOTA  
OFFICE OF THE SECRETARY OF STATE  
FILED  
**02/21/2023 11:59 PM**

*Steve Simon*

Steve Simon  
Secretary of State